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To Whom It May Concern:

I am pleased to have the privilege of writing this letter in support of Thomas Tobin. Over the past 3 years, I've worked with Thomas on various projects and during that time, we've collaborated in offering instructional content/courses to hundreds of teaching and learning professionals on the subject of copyright, universal design for learning, and evaluating online teaching. Through his research and writing in the aforementioned areas, Thomas has made significant contributions to our field encompassing the intersection of higher education and teaching and learning.

Thomas goes beyond what most professionals do when they serve and support those in the EDUCAUSE community through publications or online learning offerings. He customizes his content for our diverse audience, their needs, and professional learning goals. Additionally, Thomas is easy to communicate with, responsive to ideas and suggestions, an excellent visual designer, sensitive to the needs of a diverse audience, prompt with responses, creative and engaging in presenting, supports assertions with evidence-based research and practices, simplifies without reducing rigor, and is committed to the conversation beyond the event itself.

I have found my work with Thomas to be extremely valuable, both in terms of the contributions he has made to our profession and the field and also to my own growth and ability to help others learn and develop in the areas I mentioned above.



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