

January 17, 2019

To Whom It May Concern,

Please accept this testimonial letter on behalf of Dr. Thomas J. Tobin of Thomas J. Tobin Consulting.

Finger Lakes Community College (FLCC) had the pleasure of working with Dr. Thomas J. Tobin during our Spring 2019 "Opening Days" ceremony to kick off the academic semester. As a consummate professional, Dr. Tobin was poised, polished, and proficient. He facilitated an excellent interactive keynote titled, "Reach Everyone and Teach Everyone with Universal Design for Learning", and also hosted an extraordinary workshop on "Getting Started with Universal Design for Learning". Prior to and throughout his time at FLCC, Dr. Tobin worked graciously with campus constituents to ensure that all matters pertaining to his presentations functioned smoothly, and his sincere passion for excellence was ever-present.

As an internationally-renowned author and speaker on issues of quality in teaching with technology, Dr. Tobin's effort and contribution to the field continues to be recognized by the higher education community. Furthermore, as a scholar in his area of expertise, I have found Dr. Tobin to be well versed in the current literature and best practices pertaining to UDL, in addition to being personable and strong at building a rapport with his audience. His planning and logistical skills have served him well, as his correspondence with our campus partners led to an easy and functional transition during his visit. To ensure quality control, Dr. Tobin also corresponded with key campus personnel prior to his arrival to get a better understanding of the campus culture and historical context.

Base on my correspondence with Dr. Tobin about UDL, I believe he can help any higher education institution with strategic planning, project coordination, budgeting, program assessment/evaluation, marketing, liaison practices, and implementation of institutional policies and procedures. His evaluations were very positive, and his sense of humor was appreciated by all. His ability to streamline the complex is noteworthy, and he did an excellent job providing information on why UDL is a campus-wide initiative not limited to the faculty domain. As a Certified Quality Matters reviewer, coupled with his Professional in Accessibility Core Competencies (CPACC) certification, Dr. Tobin is on top of his craft. This educational foundation has contributed to his knowledge base and stellar presentation skills, which will be of value to any institution or organization looking to address UDL or other aspects of Diversity, Equity and Inclusion.

Sincerely,



Sim Jonathan Covington, Jr.  
Chief Diversity Officer  
Finger Lakes Community College