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To Whom it May Concern,

It is always a great pleasure to work with Thomas Tobin.

From his professionalism, preparedness, and accountability, he is someone that will go above and beyond for those he works with. Whether he is presenting at a 3Play Media conference or a webinar, our audience is left motivated, excited, and encouraged.

His delivery is exemplary. Thomas is an expert in his field and combines humor and examples to teach new concepts and provide useful takeaways. He isn't afraid to engage with the audience - breaking the fourth wall and elevating the experience even more. He also makes it a point to describe his slides and ensure that everyone has equal access.

Thomas is by far one of our most highly anticipated speakers. We look forward to working with him again and again!

Sincerely,

A handwritten signature in black ink, appearing to read 'Sofia Leiva'.

Sofia Leiva

Marketing Programs Manager